

260 DAY
PERFORMANCE PAY INSTRUCTIONAL SALARY SCHEDULE

NOTE: "Step" is the terminology used in Skyward and does not correlate to experience.

Step	2021-22 Base Salary	2022-23 Increase 6%	2022-23 Base Salary	2022-23 Total Compensation		
				HE Rating Add \$198.98	EF Rating Add \$132.65	NI/D or UN Rating
0	\$55,879.61	\$3,352.78	\$59,232.39	\$59,431.37	\$59,365.04	\$59,232.39
1	\$56,176.14	\$3,370.57	\$59,546.71	\$59,745.69	\$59,679.36	\$59,546.71
2	\$56,576.14	\$3,394.57	\$59,970.71	\$60,169.69	\$60,103.36	\$59,970.71
3	\$56,976.14	\$3,418.57	\$60,394.71	\$60,593.69	\$60,527.36	\$60,394.71
4	\$57,376.14	\$3,442.57	\$60,818.71	\$61,017.69	\$60,951.36	\$60,818.71
5	\$57,776.14	\$3,466.57	\$61,242.71	\$61,441.69	\$61,375.36	\$61,242.71
6	\$58,176.14	\$3,490.57	\$61,666.71	\$61,865.69	\$61,799.36	\$61,666.71
7	\$58,576.14	\$3,514.57	\$62,090.71	\$62,289.69	\$62,223.36	\$62,090.71
8	\$58,976.14	\$3,538.57	\$62,514.71	\$62,713.69	\$62,647.36	\$62,514.71
9	\$59,376.14	\$3,562.57	\$62,938.71	\$63,137.69	\$63,071.36	\$62,938.71
10	\$59,776.14	\$3,586.57	\$63,362.71	\$63,561.69	\$63,495.36	\$63,362.71
11	\$60,176.14	\$3,610.57	\$63,786.71	\$63,985.69	\$63,919.36	\$63,786.71
12	\$60,576.14	\$3,634.57	\$64,210.71	\$64,409.69	\$64,343.36	\$64,210.71
13	\$60,976.14	\$3,658.57	\$64,634.71	\$64,833.69	\$64,767.36	\$64,634.71
14	\$61,376.14	\$3,682.57	\$65,058.71	\$65,257.69	\$65,191.36	\$65,058.71
15	\$61,776.14	\$3,706.57	\$65,482.71	\$65,681.69	\$65,615.36	\$65,482.71
16	\$62,176.14	\$3,730.57	\$65,906.71	\$66,105.69	\$66,039.36	\$65,906.71
17	\$62,576.14	\$3,754.57	\$66,330.71	\$66,529.69	\$66,463.36	\$66,330.71
18	\$62,976.14	\$3,778.57	\$66,754.71	\$66,953.69	\$66,887.36	\$66,754.71
19	\$63,376.14	\$3,802.57	\$67,178.71	\$67,377.69	\$67,311.36	\$67,178.71
20	\$63,776.14	\$3,826.57	\$67,602.71	\$67,801.69	\$67,735.36	\$67,602.71
21	\$64,176.14	\$3,850.57	\$68,026.71	\$68,225.69	\$68,159.36	\$68,026.71
22	\$64,576.14	\$3,874.57	\$68,450.71	\$68,649.69	\$68,583.36	\$68,450.71
23	\$65,411.24	\$3,924.67	\$69,335.92	\$69,534.90	\$69,468.57	\$69,335.92
24	\$65,811.24	\$3,948.67	\$69,759.92	\$69,958.90	\$69,892.57	\$69,759.92
25	\$66,211.24	\$3,972.67	\$70,183.92	\$70,382.90	\$70,316.57	\$70,183.92
26	\$66,611.24	\$3,996.67	\$70,607.92	\$70,806.90	\$70,740.57	\$70,607.92
27	\$67,011.24	\$4,020.67	\$71,031.92	\$71,230.90	\$71,164.57	\$71,031.92
28	\$67,411.24	\$4,044.67	\$71,455.92	\$71,654.90	\$71,588.57	\$71,455.92
29	\$67,811.24	\$4,068.67	\$71,879.92	\$72,078.90	\$72,012.57	\$71,879.92
30	\$68,211.24	\$4,092.67	\$72,303.92	\$72,502.90	\$72,436.57	\$72,303.92
31	\$68,611.24	\$4,116.67	\$72,727.92	\$72,926.90	\$72,860.57	\$72,727.92
32	\$69,011.24	\$4,140.67	\$73,151.92	\$73,350.90	\$73,284.57	\$73,151.92
33	\$69,411.24	\$4,164.67	\$73,575.92	\$73,774.90	\$73,708.57	\$73,575.92
34	\$69,811.24	\$4,188.67	\$73,999.92	\$74,198.90	\$74,132.57	\$73,999.92
35	\$70,211.24	\$4,212.67	\$74,423.92	\$74,622.90	\$74,556.57	\$74,423.92
36	\$70,611.24	\$4,236.67	\$74,847.92	\$75,046.90	\$74,980.57	\$74,847.92
37	\$71,011.24	\$4,260.67	\$75,271.92	\$75,470.90	\$75,404.57	\$75,271.92
38	\$71,411.24	\$4,284.67	\$75,695.92	\$75,894.90	\$75,828.57	\$75,695.92
39	\$71,811.24	\$4,308.67	\$76,119.92	\$76,318.90	\$76,252.57	\$76,119.92
40	\$72,211.24	\$4,332.67	\$76,543.92	\$76,742.90	\$76,676.57	\$76,543.92
41	\$72,611.24	\$4,356.67	\$76,967.92	\$77,166.90	\$77,100.57	\$76,967.92
42	\$73,011.24	\$4,380.67	\$77,391.92	\$77,590.90	\$77,524.57	\$77,391.92
43	\$73,411.24	\$4,404.67	\$77,815.92	\$78,014.90	\$77,948.57	\$77,815.92
44	\$73,811.24	\$4,428.67	\$78,239.92	\$78,438.90	\$78,372.57	\$78,239.92
45	\$74,211.24	\$4,452.67	\$78,663.92	\$78,862.90	\$78,796.57	\$78,663.92

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Step	2021-22 Base Salary	2022-23 Increase 6%	2022-23 Base Salary
46	\$74,611.24	\$4,476.67	\$79,087.92
47	\$75,011.24	\$4,500.67	\$79,511.92
48	\$75,411.24	\$4,524.67	\$79,935.92
49	\$75,811.24	\$4,548.67	\$80,359.92
50	\$76,211.24	\$4,572.67	\$80,783.92
51	\$76,611.24	\$4,596.67	\$81,207.92
52	\$77,011.24	\$4,620.67	\$81,631.92
53	\$77,411.24	\$4,644.67	\$82,055.92
54	\$77,811.24	\$4,668.67	\$82,479.92
55	\$78,211.24	\$4,692.67	\$82,903.92
56	\$78,611.24	\$4,716.67	\$83,327.92
57	\$79,011.24	\$4,740.67	\$83,751.92
58	\$79,411.24	\$4,764.67	\$84,175.92
59	\$79,811.24	\$4,788.67	\$84,599.92
60	\$80,211.24	\$4,812.67	\$85,023.92
61	\$80,611.24	\$4,836.67	\$85,447.92
62	\$81,011.24	\$4,860.67	\$85,871.92
63	\$81,411.24	\$4,884.67	\$86,295.92
64	\$81,811.24	\$4,908.67	\$86,719.92
65	\$82,211.24	\$4,932.67	\$87,143.92
66	\$82,611.24	\$4,956.67	\$87,567.92
67	\$83,011.24	\$4,980.67	\$87,991.92
68	\$83,411.24	\$5,004.67	\$88,415.92
69	\$83,811.24	\$5,028.67	\$88,839.92
70	\$84,211.24	\$5,052.67	\$89,263.92
71	\$84,611.24	\$5,076.67	\$89,687.92

2022-23 Total Compensation		
HE Rating Add \$198.98	EF Rating Add \$132.65	NI/D or UN Rating
\$79,286.90	\$79,220.57	\$79,087.92
\$79,710.90	\$79,644.57	\$79,511.92
\$80,134.90	\$80,068.57	\$79,935.92
\$80,558.90	\$80,492.57	\$80,359.92
\$80,982.90	\$80,916.57	\$80,783.92
\$81,406.90	\$81,340.57	\$81,207.92
\$81,830.90	\$81,764.57	\$81,631.92
\$82,254.90	\$82,188.57	\$82,055.92
\$82,678.90	\$82,612.57	\$82,479.92
\$83,102.90	\$83,036.57	\$82,903.92
\$83,526.90	\$83,460.57	\$83,327.92
\$83,950.90	\$83,884.57	\$83,751.92
\$84,374.90	\$84,308.57	\$84,175.92
\$84,798.90	\$84,732.57	\$84,599.92
\$85,222.90	\$85,156.57	\$85,023.92
\$85,646.90	\$85,580.57	\$85,447.92
\$86,070.90	\$86,004.57	\$85,871.92
\$86,494.90	\$86,428.57	\$86,295.92
\$86,918.90	\$86,852.57	\$86,719.92
\$87,342.90	\$87,276.57	\$87,143.92
\$87,766.90	\$87,700.57	\$87,567.92
\$88,190.90	\$88,124.57	\$87,991.92
\$88,614.90	\$88,548.57	\$88,415.92
\$89,038.90	\$88,972.57	\$88,839.92
\$89,462.90	\$89,396.57	\$89,263.92
\$89,886.90	\$89,820.57	\$89,687.92